

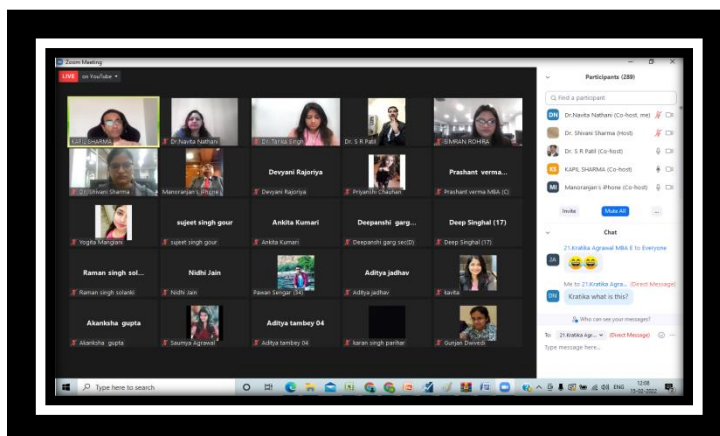
**6.5.1: Internal Quality Assurance Cell (IQAC)/ Internal Quality Assurance System (IQAS) has contributed significantly for institutionalizing the quality assurance strategies and processes, by constantly reviewing the teaching-learning process, structures & methodologies of operations and learning outcomes, at periodic intervals Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes visible in terms of –**

- Incremental improvements made for the preceding five years with regard to quality (in case of first cycle)
- Incremental improvements made for the preceding five years with regard to quality and post accreditation quality initiatives (second and subsequent cycles)

**Curriculum designing and Implementation**

## Report on 3 days workshop on Outcome Based Education


The workshop on outcome based education was organized from October 13 to 15, 2020 for all faculty members of various departments in online mode. Dr. Raghuvir Singh, the Pro-Vice Chancellor, served as the resource person for the workshop. The workshop spanned three days and focused on implementing OBE using Bloom's Taxonomy. One of the outcomes of the workshop was the mapping of Course Outcomes (CO) to Program Outcomes (PO) in the syllabi, reflecting the learner-centered approach advocated by OBE. Welcome address was given by Dr S.S. Bhakar and vote of thanks was proposed by Dr Navita Nathani.



*Navita*

**Prof Navita Nathani**  
**IQAC coordinator**

## Correspondence on Email to Teachers

Navita Nathani <dmavita@prestigegwl.org>

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**Urgent:Workshop on OBE**  
4 messages

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**Navita Nathani** <dmavita@prestigegwl.org>  
To: faculty <faculty@prestigegwl.org>  
Cc: Harendra Singh Parmar <hs.parmar@prestigegwl.org>, Shersingh Bhakar <director@prestigegwl.org>, abhay dubey <abhay.dubey@prestigegwl.org>

Wed, Oct 7, 2020 at 4:52 PM

Dear Faculty Colleagues  
You all are requested to join the second day of the online workshop on OBE, (Resource person, Prof Dr. Raghuvver Singh) from 2:00 pm to 5:00 pm tomorrow ie Oct 8, 2020. The faculty members who are free from classes are required to attend the full workshop and others may join the session after the classes. It is mandatory for all as the attendance will be monitored by the director sir's office. The link and id will be shared very soon.  
Coordinator, IQAC

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Dr. Navita Nathani  
Professor, Management  
Coordinator, EDC  
Coordinator, Research Centre  
Associate Editor, Sanchayan

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**Mamta Sharma** <mamta.sharma@prestigegwl.org>  
To: Navita Nathani <dmavita@prestigegwl.org>

Wed, Oct 7, 2020 at 8:13 PM

ok ma'am  
{Quoted text hidden}

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Thanks & Regards  
Dr. Mamta Sharma  
Assistant Professor  
Prestige Institute of Management, Gwalior  
Mob. 91+ 9425116200

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**Navita Nathani** <dmavita@prestigegwl.org>  
To: faculty <faculty@prestigegwl.org>  
Cc: Harendra Singh Parmar <hs.parmar@prestigegwl.org>, Shersingh Bhakar <director@prestigegwl.org>, abhay dubey <abhay.dubey@prestigegwl.org>

Thu, Oct 8, 2020 at 12:56 PM

Dear Faculty Colleagues  
The workshop scheduled today on Outcome-based education has been postponed due to unavoidable circumstances. Fresh dates will be circulated very soon.  
Regards,  
Coordinator, IQAC

On Wed, Oct 7, 2020 at 4:52 PM Navita Nathani <dmavita@prestigegwl.org> wrote:  
{Quoted text hidden}  
{Quoted text hidden}

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**Navita Nathani** <dmavita@prestigegwl.org>  
To: faculty <faculty@prestigegwl.org>  
Cc: abhay dubey <abhay.dubey@prestigegwl.org>, Harendra Singh Parmar <hs.parmar@prestigegwl.org>, Shersingh Bhakar <director@prestigegwl.org>

Mon, Oct 12, 2020 at 4:27 PM

Dear Faculty Colleagues  
You are hereby informed that the workshop on Outcome Based Education will be scheduled on Oct 13, 14, and 15, 2020 from 2:00 pm to 5:00 pm. Faculty members who are free from classes are advised to attend the full work-shop and others may join the session before and after the classes. It is mandatory for all as the attendance will be monitored by the director sir's office. The link and id will be shared very soon.  
Regards,  
IQAC, Coordinator

<https://mail.google.com/mail/u/1/?ik=4352a2b3ac&view=pt&search=all&permthid=thread-a-167487700044146612&siml=msg-a-333833976...> 1/2

# **Internal Quality Assurance Cell**

## **CO-PO attainment and calculation**

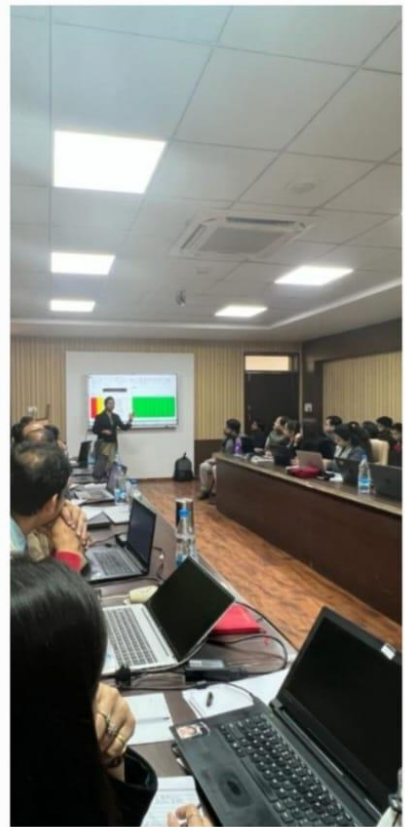
**(February 25, 2021)**

Internal Quality Assurance Cell has observed the need to organized this workshop amongst teachers. The resource person was Dr. Kusum Lata Agrawal, Professor Dean- Research & IQAC, Coordinator at ABES Engineering College, UP, India.

The workshop was started by describing methodology, presentation and hands on session on CO-PO calculation also emphasised on the importance of ensuring alignment between program goals and course objectives. She further used case studies to demonstrate successful alignment of course objectives with program outcomes. The workshop brimmed with enthusiasm and concluded on a positive note.

Dr Agrawal was welcomed by Director, Dr Nishant Joshi and vote of thanks was proposed by Dr Navita Nathani IQAC coordinator.

PRESTIGE INSTITUTE OF MANAGEMENT & RESEARCH, GWALIOR  
*Welcomes you in*  
**Faculty Development Programme**  
*on*  
**CO-PO ATTAINMENT & CALCULATION**  
 Organized By INTERNAL QUALITY ASSURANCE CELL



Dr Snehlata Agrawal addressing on CO-PO calculation

*Navita*

**Prof Navita Nathani**  
**IQAC coordinator**

**Institute received award for OBE ranking**

**OBE RANKINGS 2021**  
OUTCOME-BASED EDUCATION

*Certificate of Excellence*

IN PURSUIT OF EXCELLENCE TOWARDS OFFERING OUTCOME-BASED EDUCATION, THIS CERTIFICATE IS PRESENTED TO

**PRESTIGE INSTITUTE OF MANAGEMENT, GWALIOR**

Ranked in

A3 Band : Institution of Academic Excellence

R  
World Institutional  
RANKING 



Executive President

PO ATTAINMENT MBA 2019-20

	A	B	C	D	E	F	G	H	I	J	K	L	M
1	PO attainment for MBA I sem 2019_20										Difficulty Threshold (Passing Mark)		
2				Step 1		Fill "Relevance" of each subject towards	#Students above threshold			Level	Hard	Medium	Easy
3				Step 2		Fill # Students scoring Average Marks			80%	3	40%	50%	60%
4				Step 2		Score Level will automatically be			70%	2	40%	50%	60%
5				Step 3		PO attainment scores will be			60%	1	40%	50%	60%
6				Step 4		PO Attainment out of 3 Automatically				0	40%	50%	60%
7				Step 5		PO Attainment % Automatically							
8	Difficulty	Threshold	# Students above Threshold	Score Level	Code	Cos/Subjects	Relevance (Co-relation factors on the scale of 0-3)						
9							PO1: Apply knowledge of management theories and practices to solve business problems.	PO2: Foster analytical and critical thinking abilities for decision-making.	PO3: Demonstrate value-based and ethical leadership ability.	PO4: Ability to understand and analyse business environment.	PO5: Acquire and apply communication and technical skills.		
10	H	40%	94.6%	3	MBA 101 CO1	CO1a: Understand the concept of Management and its function. CO1b: Analyze and understand the Planning and Objective Setting Process	2	2	1	3	1		
11	M	50%	99.4%	3	MBA 101 CO2	CO2: Design and evaluate different types of Organizational design & structure	2	1	2	2	2		
12	E	60%	96.8%	3	MBA 101 CO3	CO3: Understand the Staffing & Directing Process and apply various decision-making	3	3	2	3	2		
13	E	60%	99.0%	3	MBA 101 CO4	CO4: Evaluate the Management Process and to apply control methods	3	3	1	3	2		
14	H	40%	93.7%	3	MBA 102 CO1	CO1a: To Understand basics of managerial economics CO1b: To comprehend theories of utility, demand, supply and elasticities for managerial decision making	3	2	3	2	3		
15	M	50%	91.4%	3	MBA 102 CO2	CO2: Analyzing real world business problems of related to production with reference to different market structure	3	2	2	2	3		